










Spokane Workforce Development Area Local GMAP

**November 2009
Presented December 18, 2009**



**Employment
Security
Department**
WASHINGTON STATE




MAJOR PROJECTS LEGEND

PROJECT INDICATOR	SYMBOL	DEFINITION
Scope		Within scope
		Minor scope deviation
		Major scope deviation
Schedule		Within schedule
		Minor schedule deviation
		Major schedule deviation
Quality		Project's quality maintained
		Project's quality diminished
		Project's quality compromised
Risk	Low	No anticipated change to quality / schedule
	Medium	Potential change to quality / schedule
	High	Likely change to quality / schedule

PED = Project End Date

◆ = Decision point or one-time event

MAJOR PROJECTS - UPDATE

Project	Dashboard	Comments	September - October Activities
Functional Integration PED: 6/30/2010 Janet	Scope:  Schedule:  Quality:  Risk: Medium	<ul style="list-style-type: none"> • SCOPE: To implement the framework initiative at WorkSource Spokane 	<ul style="list-style-type: none"> • Internal Customer Communication plan has been developed. • Eight week Lean leadership training began on Nov 24. • The Task List is currently under review to identify which tasks still need to be addressed, if any. • Frankie continues to work with Office Services on the building remodel. • Training has been identified – currently developing participant list and training schedule. • Functional Team meetings will reconvene in January.

BUSINESS SOLUTIONS

Business Solutions Priority Area

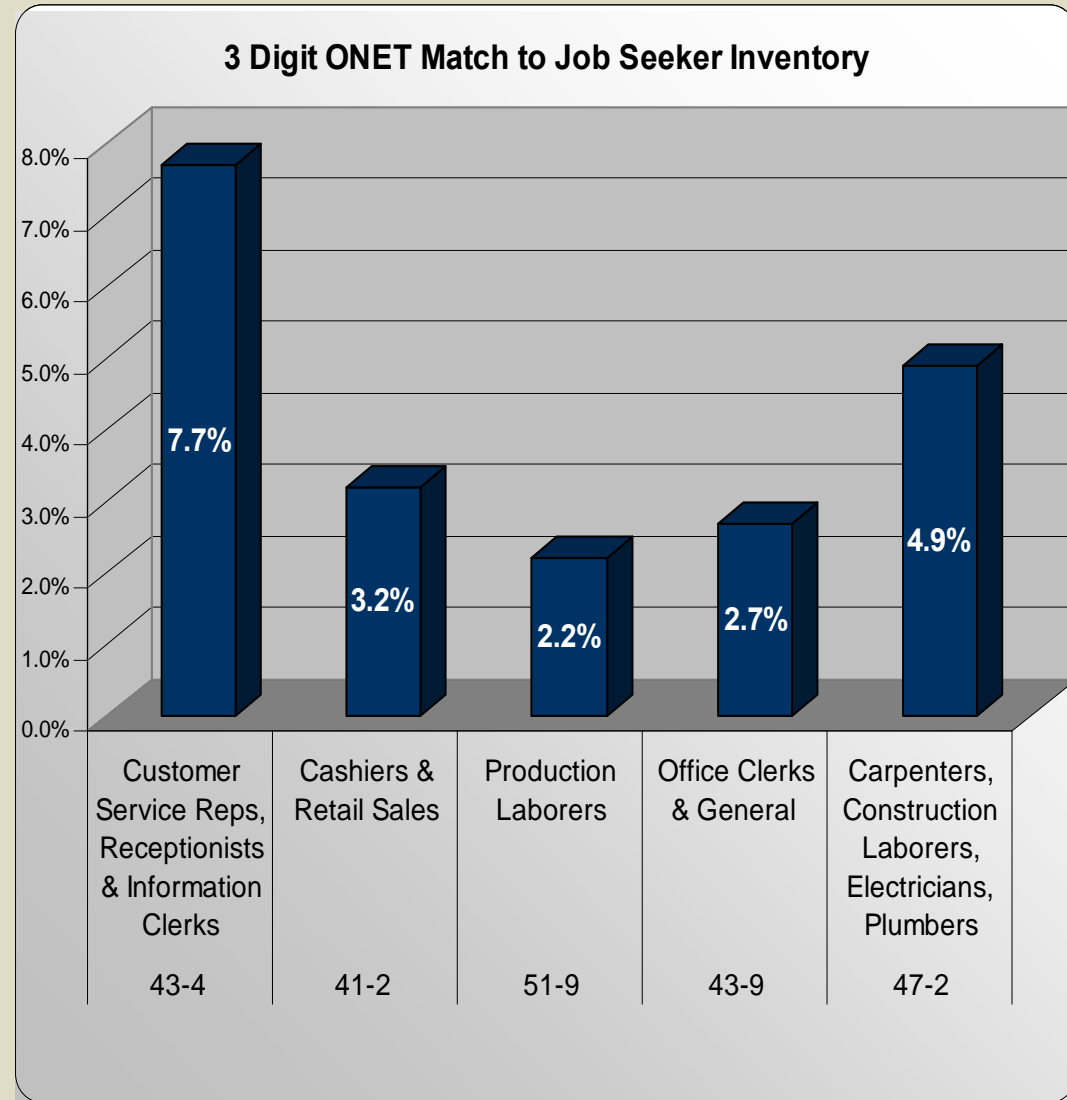
**Obtain a closer match
between WA Job Orders
and Job Seekers desired
occupation by using 3 digit
ONET Code.**

Goal = 25%

November Data

Match % = 20.7%

ARRA Job Postings = 2
% Match = 11.8%



EMPLOYMENT SERVICES

Employment Services

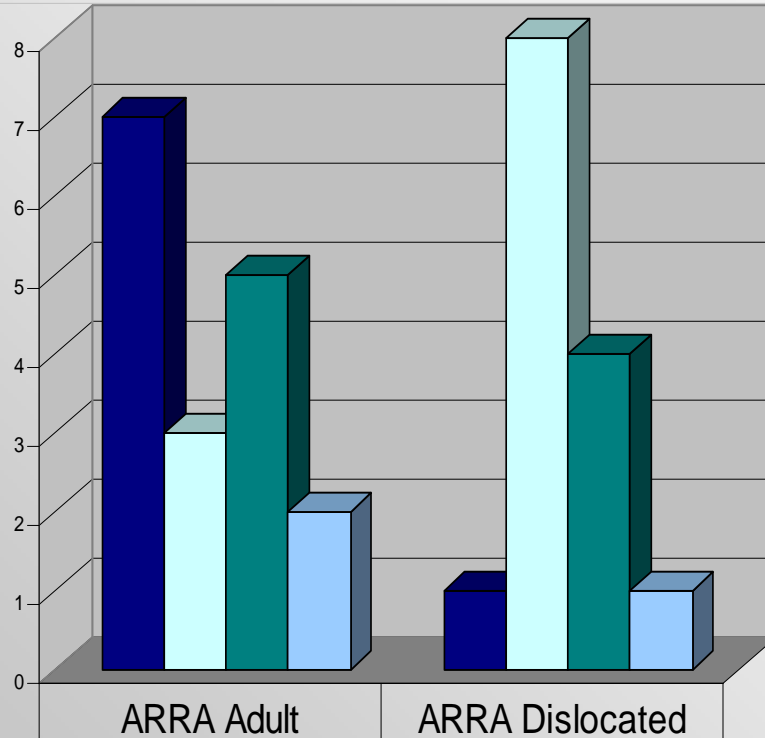
Continuous Engagement Outcomes

Measures	Details	October* Outcomes	November Outcomes
Total Job Seekers Served	Unduplicated job seekers seen by ES in Month	4150	3289
# of Service Plans entered into SKIES	Service Plans	134 (3.2%)	98 (2.9%)
Of those not employed, were they referred to training	Unduplicated referrals to training and/or WIA	398	282
Quality of Service Plans	Random Service Plan audits		Draft criteria has been developed. Quality implementation will begin Jan 1.
Follow up occurring			Draft criteria has been developed. The Follow up process will begin Jan 1.
Barriers to follow ups	Determine barriers to obtain follow ups with job seeker		
*October data was revised			

Workforce Investment Act (WIA)

WIA COHORT TRAINING PY09

ARRA COHORT TRAINING



Goal = 450

YTD = 31

- Currently recruiting for 100 winter quarter registrations in various SCC/SFCC courses
- * IEL/BCT cohort has unique count so a single customer may count for more than (1) seat

WIA REFERRAL PROCESS IMPROVEMENT

- **Issue:**
 - Referrals to WIA result in very low conversion to actual WIA enrollments.
 - Customers not following through
 - Customers who follow through aren't eligible or WIA services aren't appropriate
- **What we are doing:**
 - Checklist
 - Staff training
 - Continuous engagement
 - Ongoing monitor
- **Responsibility:**
 - Judy Cash, Lyle Moholt, Dan Lambert

CHECK LIST FOR REFERRAL TO WIA SERVICES

(REVISED 12/9/09)

THE CUSTOMER IS:

- A CONTINUOUS ENGAGEMENT CUSTOMER

THE CUSTOMER HAS:

- ATTENDED WORKSHOPS 2, 4, 5 AND 6
- A CURRENT RESUME
- DOCUMENTED JOB SEARCH/JOB SEARCH LOGS INCLUDING:
- 6 – 8 WEEKS JOB SEARCH AT MINIMUM
 - 8 – 10 CONTACTS AT MINIMUM EACH WEEK
- IDENTIFIED A SPECIFIC TRAINING PLAN AND OCCUPATIONAL GOAL
- UPDATED THEIR INITIAL ASSESSMENT WHEN WIA REFERRAL IS MADE
 - (Including 'NEED FOR MORE TRAINING' justification under the 'Ed Issues' tab)

THE CUSTOMER IS:

- MOVING FROM A BALANCED OR DECLINING OCCUPATION
- REQUESTING TRAINING IN A DEMAND OCCUPATION
- REFERRED TO WIA, AND:
- SEEKER SERVICE TAKEN IN 'SKIES'
- JUSTIFICATION CASE-NOTED REFLECTING THE ABOVE PROCESS/CHECK LIST HAS BEEN UTILIZED
- As part of the WIA application and eligibility process, the customer will be expected to complete a training research packet and a goal-setting workshop (New curriculum developed by Natalie) prior becoming WIA participant.

ARRA - WIA Adult Program PY09

(Carry-In:)	0	0	0	0	0
Total Participants	July	Aug	Sept	Oct	Nov
Total Served - Planned	30	53	77	110	129
Total Served - Actual	61	83	113	129	147
	203%	157%	147%	117%	114%
175% of LLSIL (40% Max)	4	7	10	4	4
% of Total Served	7%	8%	9%	3%	114%
New Registrants Planned	30	53	77	110	129
New Registrants Actual	61	83	113	129	147
% of plan	203%	157%	147%	117%	114%
Exits	July	Aug	Sept	Oct	Nov
Total Exits Planned	0	15	30	45	54
Total Exits Actual	1	2	2	6	19
% of plan	0%	13%	7%	13%	35%
Placement Planned	0	14	27	41	50
Placement Actual	1	2	2	6	18
% of plan	0%	14%	7%	15%	36%
Other Exits Actual	0	0	0	0	0
Neutral Exits	0	0	0	0	0
Wage at Placement	July	Aug	Sept	Oct	Nov
Planned	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00
Actual	\$21.63	\$15.82	\$15.82	\$15.90	\$12.88
% of plan	180%	132%	132%	133%	107%
Expenditures	July	Aug	Sept	Oct	Nov
Planned	\$25,102	\$50,205	\$75,307	\$100,410	\$125,512
Actual	\$68,713	\$110,336	\$142,690	\$138,375	\$167,682
% of plan	274%	220%	189%	138%	134%

ARRA - WIA Dislocated Worker Program PY09

Yellow is mod (Carry-In:)	0	0	0	0	0
Total Participants	July	Aug	Sept	Oct	Nov
Total Served - Planned	30	60	90	120	150
Total Served - Actual	60	82	127	152	172
	200%	137%	141%	127%	115%
New Registrants - Planned	30	60	90	120	150
New Registrants - Actual	60	82	127	152	172
% of plan	200%	137%	141%	127%	115%
Exits	July	Aug	Sept	Oct	Nov
Total Exits Planned	0	10	28	39	50
Total Exits Actual	1	2	4	6	23
% of plan	0%	20%	14%	15%	46%
Placement Planned	0	9	25	35	45
Placement Actual	1	0	4	7	23
% of plan	0%	0%	16%	20%	51%
Other Exits Actual	0	0	0	0	0
Neutral Exits	0	0	0	0	0
Wage at Placement	July	Aug	Sept	Oct	Nov
Planned	\$19.37	\$19.37	\$19.37	\$19.37	\$19.37
Actual	\$21.63	\$17.93	\$21.37	\$18.26	\$19.41
% of plan	112%	93%	110%	94%	100%
Expenditures	July	Aug	Sept	Oct	Nov
Planned	\$52,829	\$105,658	\$158,487	\$211,315	\$264,144
Actual	\$75,265	\$124,445	\$186,719	\$342,122	\$270,507
% of plan	142%	118%	118%	162%	102%

ARRA - WIA Adult/Dislocated Worker OJT/WEX PY09

WIA Adult ARRA	July	Aug	Sept	Oct	Nov
OJT-Planned	0	2	4	6	8
OJT-Actual	10	10	14	14	18
% of Plan	0%	500%	350%	233%	225%
OJT-Avg wage-Planned	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00
OJT-Avg wage-Actual		\$10.78	\$11.13	\$11.13	\$11.22
% of Plan	0%	90%	93%	93%	94%
*WEX-Planned	2	4	6	8	10
*WEX-Actual	2	8	10	12	14
% of Plan	100%	200%	167%	150%	140%

WIA Dislocated Worker ARRA	July	Aug	Sept	Oct	Nov
OJT-Planned	0	9	14	19	23
OJT-Actual	7	7	9	10	13
% of Plan	0%	78%	64%	53%	57%
OJT-Avg wage-Planned	\$19.37	\$19.37	\$19.37	\$19.37	\$19.37
OJT-Avg wage-Actual		\$18.70	\$17.27	\$17.34	\$16.53
% of Plan	0%	97%	89%	90%	85%
*WEX-Planned	0	2	3	4	5
*WEX-Actual		0	1	2	2
% of Plan	0%	0%	33%	50%	40%

*WEX wage is \$8.55

Service Providers: Career Path Services and Employment Security

Next Generation Zone

Workforce Investment Act - Youth Program PY09

(Carry-In:)	237	237	237	237	237
Total Participants	July	Aug	Sept	Oct	Nov
Total Served - Planned	264	289	314	339	364
Total Served - Actual	252	263	303	323	339
	95%	91%	96%	95%	93%
Not Low Income (5% Max)	5	9	9	8	8
% of Total Served	1.9%	3.1%	2.9%	2.4%	2.2%
New Registrants Planned	25	50	75	100	125
New Registrants Actual	15	26	62	83	99
% of plan	60%	52%	83%	83%	79%
Exits	July	Aug	Sept	Oct	Nov
Total Exits Planned	25	50	75	100	125
Total Exits (Actuals - Neutrals)	1	12	27	45	69
% of plan	4%	24%	36%	45%	55%
Employment Placement Planned	15	30	45	60	75
Employment Placement Actual	1	10	19	36	49
% of plan	7%	33%	42%	60%	65%
% of Total Exits Employed	0%	0%	0%	0%	0%
Other Positive Exits Planned	5	11	16	22	27
Other Positive Exits Actual	0	2	7	9	20
% of plan	0%	18%	44%	41%	74%
Non-Positive Exits Planned	4	9	13	18	22
Non-Positive Exits Actual	0	0	1	2	2
Neutral Exits	0	0	0	0	0
Wage at Placement	July	Aug	Sept	Oct	Nov
Young Youth-Planned	\$9.40	\$9.40	\$9.40	\$9.40	\$9.40
Actual	\$0.00	\$11.13	\$10.31	\$9.75	\$9.60
% of plan	0%	118%	110%	104%	102%
Older Youth-Planned	\$10.75	\$10.75	\$10.75	\$10.75	\$10.75
Actual	\$11.00	\$11.16	\$11.70	\$10.26	\$10.73
% of plan	102%	104%	109%	95%	100%
Expenditures	July	Aug	Sept	Oct	Nov
Planned	\$92,341	\$184,682	\$277,023	\$369,364	\$461,705
Actual	\$110,101	\$162,482	\$194,634	\$236,520	\$302,271
% of plan	119%	88%	70%	64%	65%

	Targets	Actual	Over/Under
In-School Youth	40%	37%	-3%
Out-of-School Youth	60%	63%	3%
Younger Youth (14-18)	60%	60%	0%
Older Youth(19-21)	40%	40%	0%
Not-Low Income - Max of	4%	3%	-1%

ARRA - Next Generation Zone Phase II – 2009

Total Participants	May	June	July	Aug	Sept	Oct	Nov
Total Served - Planned	170	345	406	406	406	500	500
Total Served - Actual	53	229	421	479	461	464	476
	31%	66%	104%	118%	114%	93%	95%
Not Low Income (5% Max)	0	1	4	4	3	0	0
% of Total Served	0%	0%	1%	1%	1%	0%	0%
New Registrants Planned	170	345	406	500	500	500	500
New Registrants Actual	53	229	413	479	461	464	476
% of plan	31%	66%	102%	96%	92%	93%	95%
WEX	May	June	July	Aug	Sept	Oct	Nov
*WEX-Planned				423	423	423	423
*WEX-Actual	3	101	230	240	321	316	325
% of Plan	0%	0%	0%	57%	76%	75%	77%
Exits	May	June	July	Aug	Sept	Oct	Nov
Total Exits Planned	0	0	0	134	500	500	500
Total Exits (Actuals - Neutrals)	0	0	0	10	377	378	391
% of plan	0%	0%	0%	7%	75%	76%	78%
Employment Placement Planned	0	0	0	0	0	0	0
Employment Placement Actual	0	0	0	1	29	31	34
% of plan	0%	0%	0%	0%	0%	0%	0%
% of Total Exits Employed	0%	0%	0%	10%	8%	8%	9%
Other Positive Exits Planned	0	0	0	288	288	288	288
Other Positive Exits Actual	0	0	0	270	270	270	294
% of plan	0%	0%	0%	94%	94%	94%	102%
Non-Positive Exits Planned				77	77	77	77
Non-Positive Exits Actual	0	0	0	0	62	60	60
Neutral Exits	0	0	0	0	1	1	2
Expenditures	May	June	July	Aug	Sept	Oct	Nov
Planned	\$215,000	\$495,000	\$825,000	\$1,150,000	\$1,480,000	\$1,490,000	\$1,500,000
Actual	\$49,680	\$123,403	\$568,818	\$875,928	\$1,195,248	\$1,424,100	\$1,466,017
% of plan	23%	25%	69%	76%	81%	96%	98%

	Targets	Actual	Over/Under
In-School Youth	40%	43%	3%
Out-of-School Youth	60%	57%	-3%
Younger Youth (14-18)	60%	51%	-9%
Older Youth(19-21)	40%	49%	9%
Not-Low Income - Max of	4%	0%	-4%

Next Generation Zone WIA Youth & ARRA OJT/WEX PY09

WIA Youth 1-B	July	Aug	Sept	Oct	Nov
OJT-Planned	0	0	1	2	2
OJT-Actual	2	2	2	3	4
% of Plan	0%	0%	200%	150%	200%
OJT-Avg wage-Planned	\$10.00	\$10.00	\$10.00	\$10.00	\$10.00
OJT-Avg wage-Actual		\$12.50	\$12.50	\$11.33	\$11.63
% of Plan	0%	125%	125%	113%	116%
*WEX-Planned	0	10	30	50	60
*WEX-Actual		52	56	61	68
% of Plan	0%	520%	187%	122%	113%

WIA Youth ARRA	July	Aug	Sept	Oct	Nov
OJT-Planned	0	1	1	1	1
OJT-Actual	1	1	1	1	1
% of Plan	0%	100%	100%	100%	100%
OJT-Avg wage-Planned	\$10.00	\$10.00	\$10.00	\$10.00	\$10.00
OJT-Avg wage-Actual		\$9.00	\$9.00	\$9.00	\$9.00
% of Plan	0%	90%	90%	90%	90%
*WEX-Planned	200	250	350	406	406
*WEX-Actual	428	420	489	507	518
% of Plan	214%	168%	140%	125%	128%

*WEX wage is \$8.55

Trade Act Assistance (TAA)

Trade Act Assistance

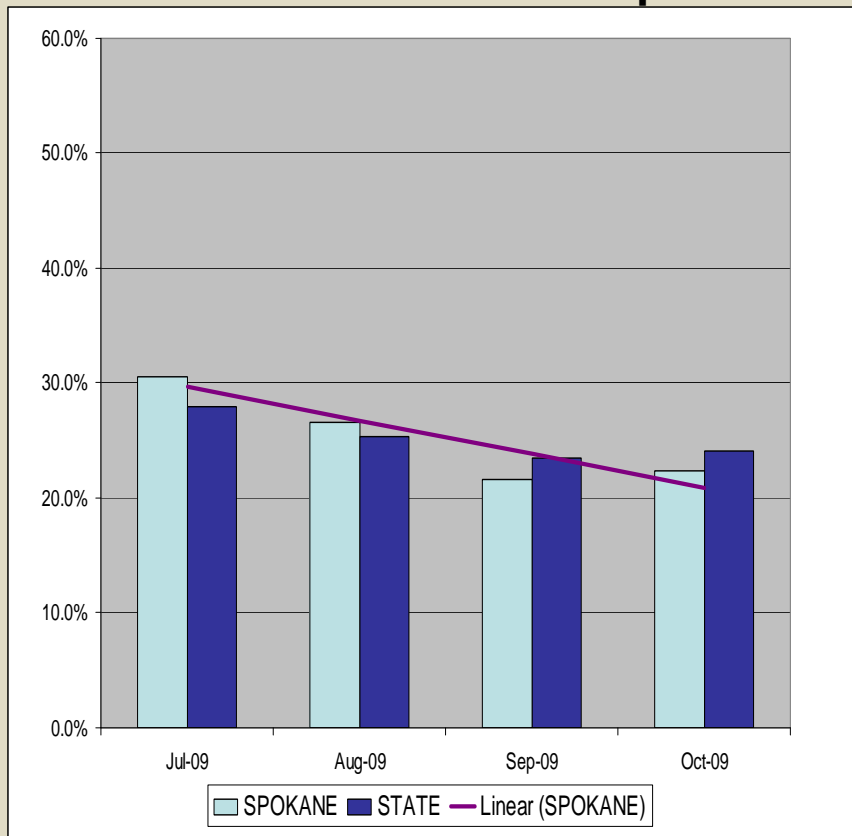
TAA Fiscal 09 Wage Performance 10/01/09 to 09/30/10

	Oct '09	Nov '09
Total Served	476	498
Total Exited	3	10
Employed at exit	3	10
Current on Board	473	488
Pre-wage average	\$20.21	\$30.92
Post-wage average	\$19.35	\$29.21
Wage recovery goal	86%	86%
Actual recovery %	96%	94%
Established Training Account	99	101
Attained recognized credentials	0	3
Training related placements	0	1
Average weeks on program	9	33
Types of training		
Business Services	0	0
Healthcare	0	1
Manufacturing/Aerospace	0	0
Placements	Oct '09	Nov '09
Employed Exits	3	10
Other' Exits	0	0
Total Exits	3	10
Cumulative Percent Placed	100%	100%
Goal	79%	79%
Co-Enrolls	Oct '09	Nov '09
TAA	476	498
Co-en	21	23
% Co-en	4%	5%

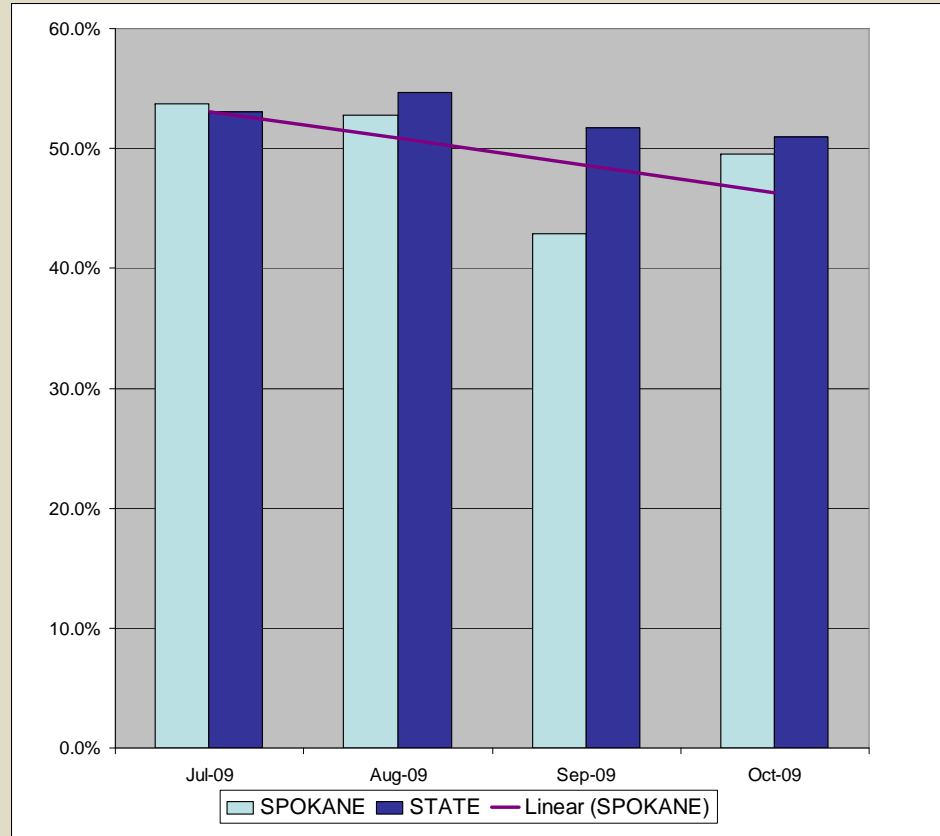
WORKFIRST

WorkFirst Participation Requirements

Job Search Federal Participation



Actual Time in Job Search



Job Search Federal Participation

Goal 30%

Data is finalized through October.

MCAR DATA (LEP)	Oct MCAR	Nov MCAR
Employment Security	38.32%	43.86%

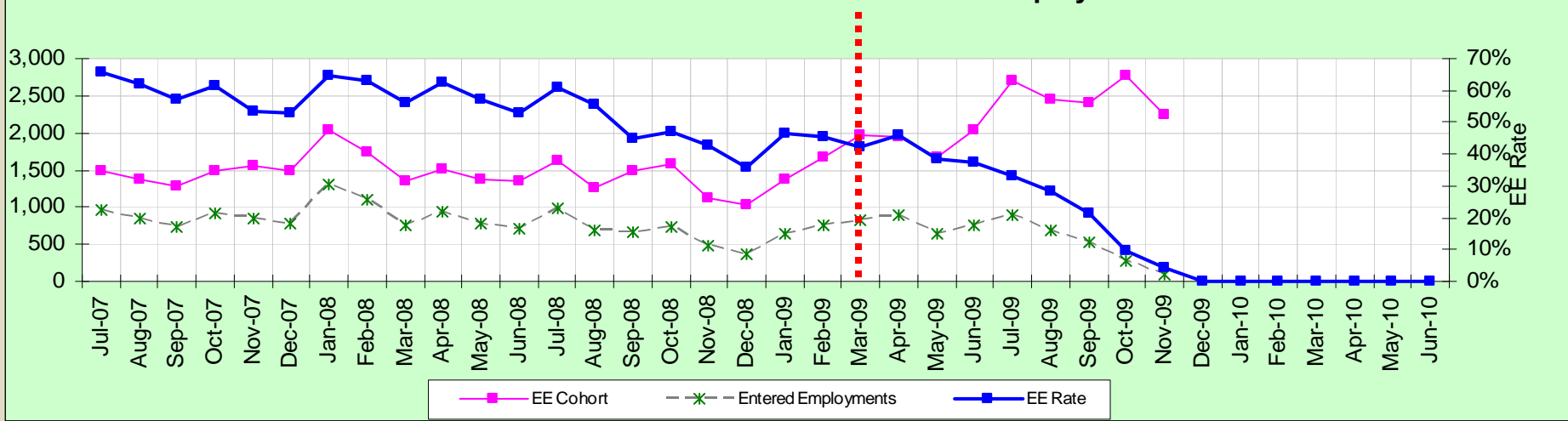
Performance Outcomes Spokane

Spokane

All Job Seekers Entered Employment

		Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Total	Goal
EE Cohort	PY09	2,691	2,443	2,413	2,770	2,238								12,555	
	PY08	1,618	1,250	1,496	1,576	1,125	1,041	1,381	1,664	1,977	1,958	1,674	2,048	18,808	
Entered Employments	PY09	888	697	522	266	93								2,466	
	PY08	982	697	670	737	481	371	645	760	830	903	646	762	8,484	
EE Rate	PY09	33.0%	28.5%	21.6%	9.6%	4.2%								19.6%	60.0%
	PY08	60.7%	55.8%	44.8%	46.8%	42.8%	35.6%	46.7%	45.7%	42.0%	46.1%	38.6%	37.2%	45.1%	60.0%

All Job Seeker Outcome Measure - Entered Employments



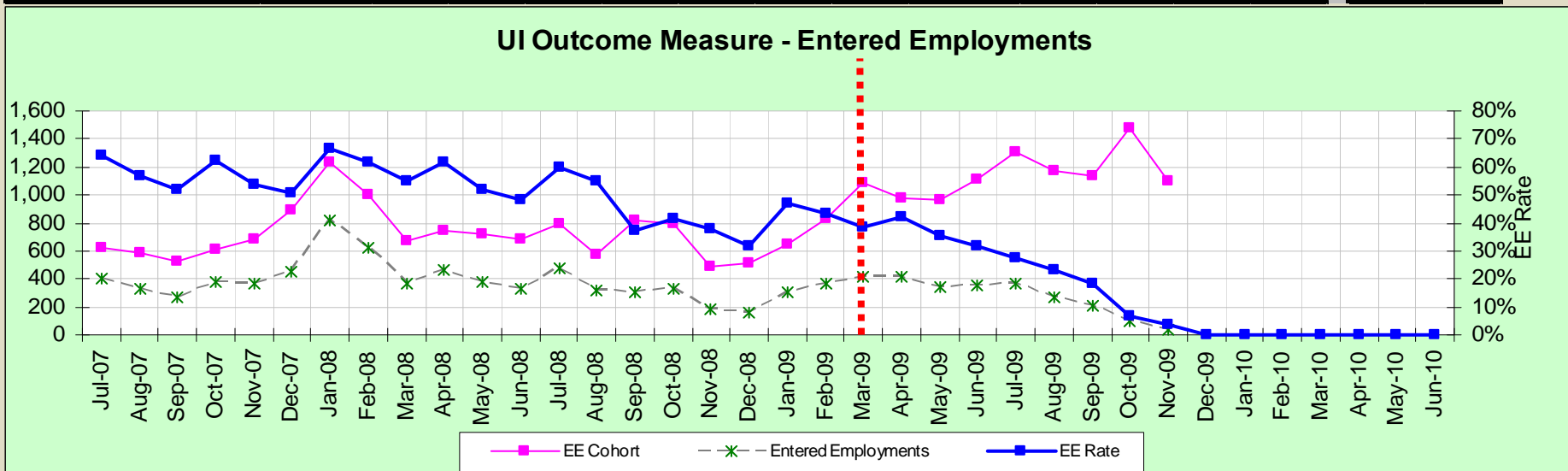
Goal	Actual	Difference
60.0%	47.0%	-13.0%

47.0% EE Rate for data finalized through March 2009

Spokane

UI Entered Employment

		Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Total	Goal
EE Cohort	PY09	1,307	1,174	1,139	1,481	1,094								6,195	
	PY08	798	570	816	789	492	515	651	834	1,084	979	959	1,115	9,602	
Entered Employments	PY09	361	273	209	98	38								979	
	PY08	479	312	304	328	185	163	305	361	417	411	337	357	3,959	
EE Rate	PY09	27.6%	23.3%	18.3%	6.6%	3.5%								15.8%	60.0%
	PY08	60.0%	54.7%	37.3%	41.6%	37.6%	31.7%	46.9%	43.3%	38.5%	42.0%	35.1%	32.0%	41.2%	60.0%



43.6% EE Rate for data finalized through March 2009

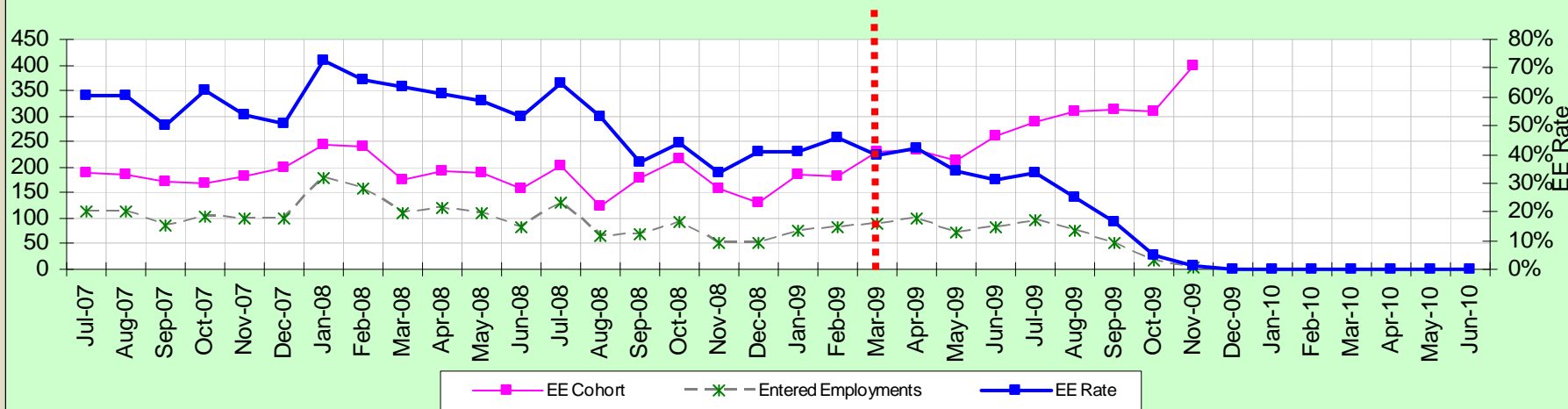
Goal	Actual	Difference
60.0%	43.6%	-16.4%

Spokane

Veteran Entered Employment

		Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Total	Goal
EE Cohort	PY09	2	3	1	5	5								16	
	PY08	0	0	1	3	2	2	2	3	2	3	2	0	20	
Entered Employments	PY09	0	2	0	0	1								3	
	PY08	0	0	0	1	2	0	1	2	2	1	2	0	11	
EE Rate	PY09	0.0%	0.0%	0.0%	0.0%	0.0%								18.8%	60.0%
	PY08	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	50.0%	66.7%	100.0%	33.3%	0.0%	0.0%	55.0%	60.0%

Veteran Outcome Measure - Entered Employments



Goal	Actual	Difference
60.0%	44.5%	-15.5%

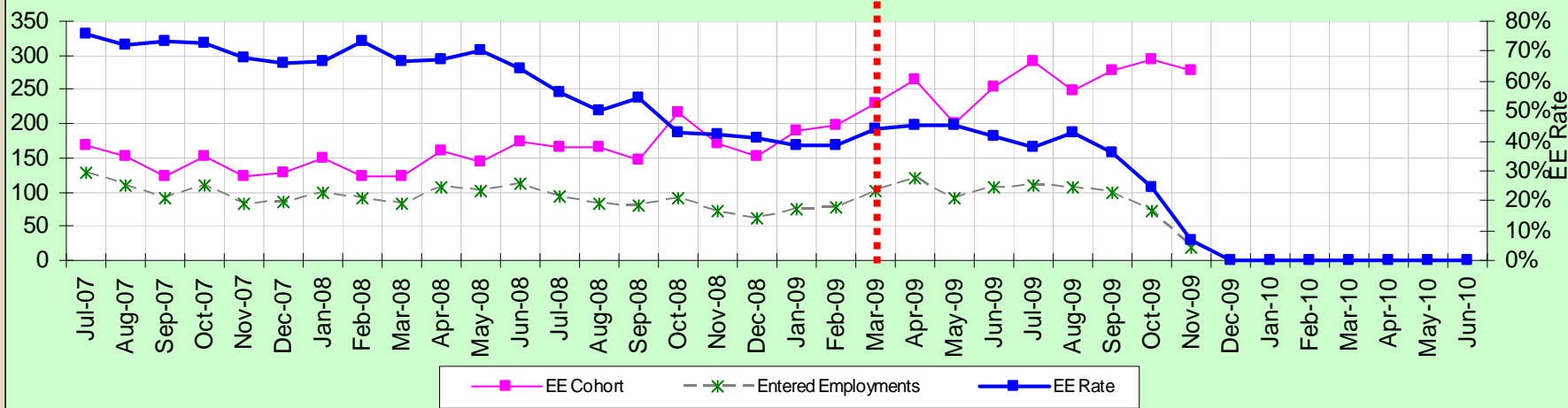
44.5% EE Rate for data finalized through March 2009

Spokane

WorkFirst Entered Employment

		Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Total	Goal
EE Cohort	PY09	291	249	277	295	279								1,391	
	PY08	166	165	148	216	172	152	191	199	230	264	200	254	2,357	
Entered Employments	PY09	110	106	100	72	19								407	
	PY08	93	83	80	92	72	62	74	77	101	119	90	106	1,049	
EE Rate	PY09	37.8%	36.4%	40.2%	26.0%	6.4%								29.3%	69.0%
	PY08	56.0%	50.3%	54.1%	42.6%	41.9%	40.8%	38.7%	38.7%	43.9%	45.1%	45.0%	41.7%	44.5%	67.0%

WorkFirst Outcome Measure - Entered Employments



44.8% EE Rate for data finalized through March 2009

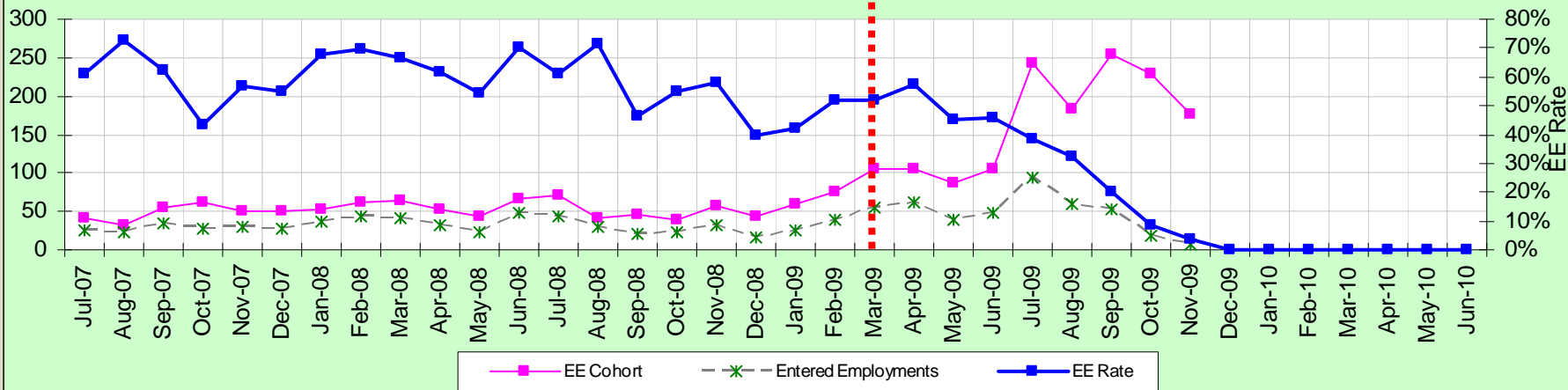
Goal	Actual	Difference
67.0%	44.8%	-22.2%

Spokane

Offender Entered Employment

		Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Total	Goal
EE Cohort	PY09	242	183	255	228	177								1,085	
	PY08	72	42	45	40	57	43	59	75	106	106	86	105	836	
Entered Employments	PY09	93	59	52	19	6								229	
	PY08	44	30	21	22	33	17	25	39	55	61	39	48	434	
EE Rate	PY09	38.4%	32.2%	20.4%	8.3%	3.4%								21.1%	65.0%
	PY08	61.1%	71.4%	46.7%	55.0%	57.9%	39.5%	42.4%	52.0%	51.9%	57.5%	45.3%	45.7%	51.9%	60.0%

Offender Outcome Measure - Entered Employments



53% EE Rate for data finalized through March 2009

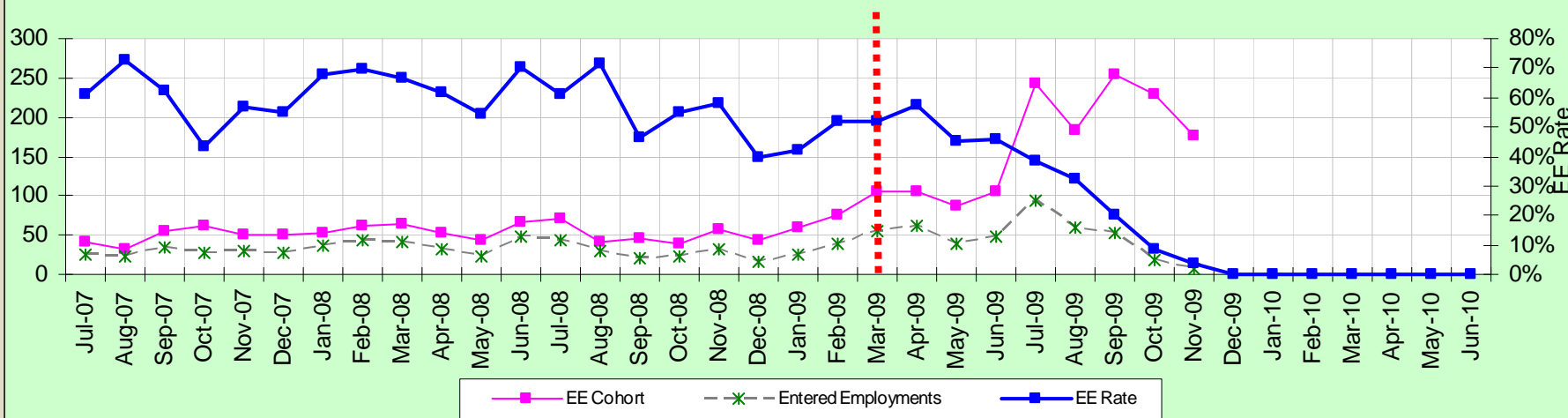
Goal	Actual	Difference
65.0%	53.0%	-12.0%

Spokane

MSFW Entered Employment

		Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Total	Goal
EE Cohort	PY09	2	3	1	5	5								16	
	PY08	0	0	1	3	2	2	2	3	2	3	2	0	20	
Entered Employments	PY09	0	2	0	0	1								3	
	PY08	0	0	0	1	2	0	1	2	2	1	2	0	11	
EE Rate	PY09	0.0%	0.0%	0.0%	0.0%	0.0%								18.8%	60.0%
	PY08	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	50.0%	66.7%	100.0%	33.3%	0.0%	0.0%	55.0%	60.0%

Offender Outcome Measure - Entered Employments



53.3% EE Rate for data finalized through March 2009

Goal	Actual	Difference
60.0%	53.3%	-6.7%

Thank You!

See you at the next GMAP ~

January 22, 2010

Spokane Supplemental

WIA Adult Program PY09

(Carry-In:)	203	203	203	203	203
Total Participants	July	Aug	Sept	Oct	Nov
Total Served - Planned	233	256	280	313	332
Total Served - Actual	250	277	308	321	334
	107%	108%	110%	103%	101%
175% of LLSIL (40% Max)	7	10	13	8	8
% of Total Served	3%	4%	4%	2%	2%
New Registrants Planned	30	53	77	110	129
New Registrants Actual	47	74	105	118	131
% of plan	157%	140%	136%	107%	102%
Exits	July	Aug	Sept	Oct	Nov
Total Exits Planned	44	65	86	108	122
Total Exits Actual	13	22	25	34	59
% of plan	30%	34%	29%	31%	48%
Placement Planned	40	59	78	98	111
Placement Actual	13	22	24	33	56
% of plan	33%	37%	31%	34%	50%
Other Exits Actual	0	0	1	1	2
Neutral Exits	0	0	0	0	0
Wage at Placement	July	Aug	Sept	Oct	Nov
Planned	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00
Actual	\$15.32	\$13.75	\$13.60	\$13.51	\$12.66
% of plan	128%	115%	113%	113%	106%
Expenditures	July	Aug	Sept	Oct	Nov
Planned	\$71,032	\$142,063	\$213,095	\$284,127	\$355,158
Actual	\$80,605	\$128,536	\$171,027	\$206,240	\$246,290
% of plan	113%	90%	80%	73%	69%

WIA Dislocated Worker Program PY09

Yellow is mod (Carry-In:)	274	274	274	274	274
Total Participants	July	Aug	Sept	Oct	Nov
Total Served - Planned	295	316	337	358	379
Total Served - Actual	318	343	387	404	423
	108%	109%	115%	113%	112%
New Registrants Planned	21	42	63	84	105
	44	69	113	130	149
% of plan	210%	164%	179%	155%	142%
Exits	July	Aug	Sept	Oct	Nov
Total Exits Planned	43	81	116	139	155
Total Exits Actual	24	36	43	53	93
% of plan	56%	44%	37%	38%	60%
Placement Planned	39	73	105	125	139
Placement Actual	24	30	43	52	91
% of plan	62%	41%	41%	42%	65%
Other Exits Actual	0	0	0	1	1
Neutral Exits	0	0	0	0	1
Wage at Placement	July	Aug	Sept	Oct	Nov
Planned	\$19.37	\$19.37	\$19.37	\$19.37	\$19.37
Actual	\$16.05	\$15.43	\$16.65	\$16.79	\$17.36
% of plan	83%	80%	86%	87%	90%
Expenditures	July	Aug	Sept	Oct	Nov
Planned	\$80,802	\$161,605	\$242,407	\$323,209	\$404,012
Actual	\$80,501	\$136,183	\$214,793	\$256,971	\$301,517
% of plan	100%	84%	89%	80%	75%

WIA Adult/Dislocated Worker OJT/WEX PY09

WIA Adult 1-B	July	Aug	Sept	Oct	Nov
OJT-Planned	2	4	6	8	10
OJT-Actual	5	8	12	13	14
% of Plan	250%	200%	200%	163%	140%
OJT-Avg wage-Planned	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00
OJT-Avg wage-Actual	\$12.55	\$11.75	\$12.02	\$11.79	\$11.66
% of Plan	105%	98%	100%	98%	97%
*WEX-Planned	2	4	6	8	10
*WEX-Actual	9	13	15	19	20
% of Plan	450%	325%	250%	238%	200%

WIA Dislocated Worker 1-B	July	Aug	Sept	Oct	Nov
OJT-Planned	2	4	6	8	10
OJT-Actual	10	12	12	13	16
% of Plan	500%	300%	200%	163%	160%
OJT-Avg wage-Planned	\$19.37	\$19.37	\$19.37	\$19.37	\$19.37
OJT-Avg wage-Actual	\$15.74	\$12.59	\$12.59	\$12.62	\$12.56
% of Plan	81%	65%	65%	65%	65%
*WEX-Planned	0	1	2	3	3
*WEX-Actual	6	6	7	9	10
% of Plan	0%	600%	350%	300%	333%

*WEX wage is \$8.55

Service Providers: Career Path Services and Employment Security