

Spokane Area Workforce Development Council

Structure & Committee Development

US Public Workforce Investment System

Authorized by the **Workforce Investment Act of 1998 (WIA)** (P.L. 105-220): To consolidate, coordinate, and improve employment, training, literacy, and vocational rehabilitation programs in the United States, and for other purposes.

WIA reforms Federal job training programs and creates a new, comprehensive workforce investment system. The reformed system is intended to be customer-focused, to help Americans access the tools they need to manage their careers through information and high quality services, and to help U.S. companies find skilled workers.

WIA - 7 Key Principles

1. Streamlining services – One-Stop system integration
2. Empowering individuals – informed choices
3. Universal Access – all customers
4. Increased Accountability – performance measures
5. Strong Role for local Workforce Investment Boards and the private sector – local planning
6. State and Local flexibility – tailored responses
7. Improved youth programs – connected to labor market needs and academic and occupational learning

Roles and Responsibilities within our System

- Federal Level
 - **US Congress**
 - ***Authorizes*** activities through legislation and ***Appropriates*** funding to deliver programs and services
 - **US Department of Labor**
 - Federal agency responsible for administering the public workforce investment system
 - Allocates funds based upon formulas
 - Issues discretionary grants
 - Oversight of system activities and performance
 - Policy and regulatory entity



Roles and Responsibilities within our System

○ State Level

- Governor – WIA grant recipient
- Workforce Training & Education Coordinating Board (WTECB)
 - Assists the Governor in planning & development, system oversight, and funding allocations
- Employment Security Department
 - On behalf of the Governor acts as WIA program fiscal and monitoring agent

Roles and Responsibilities within our System

○ Local Level

● Local Elected Official (LEO)

- **Mayor** of City of Spokane & **Chair** of the Board of Spokane County Commissioners
 - Local Grant Recipient
 - Approves budgets and disburses funds for workforce investment activities
 - Appoints WDC members

Roles and Responsibilities within our System

○ Local Level

- **Workforce Development Council** (*on behalf of the LEO*)
 - Local grant fiscal agent, disburses funds for workforce investment activities
 - Develop and submit to Governor local 5-year comprehensive plans – Strategic/Operational
 - Selection/designation/certification of One-Stop operators
 - Develop and enter into the memorandum of understanding with One-Stop partners
 - Selection of youth providers
 - Identification of eligible providers of training
 - Identification of eligible providers of intensive services
 - Develop a budget for the purpose of carrying out the duties of the local board



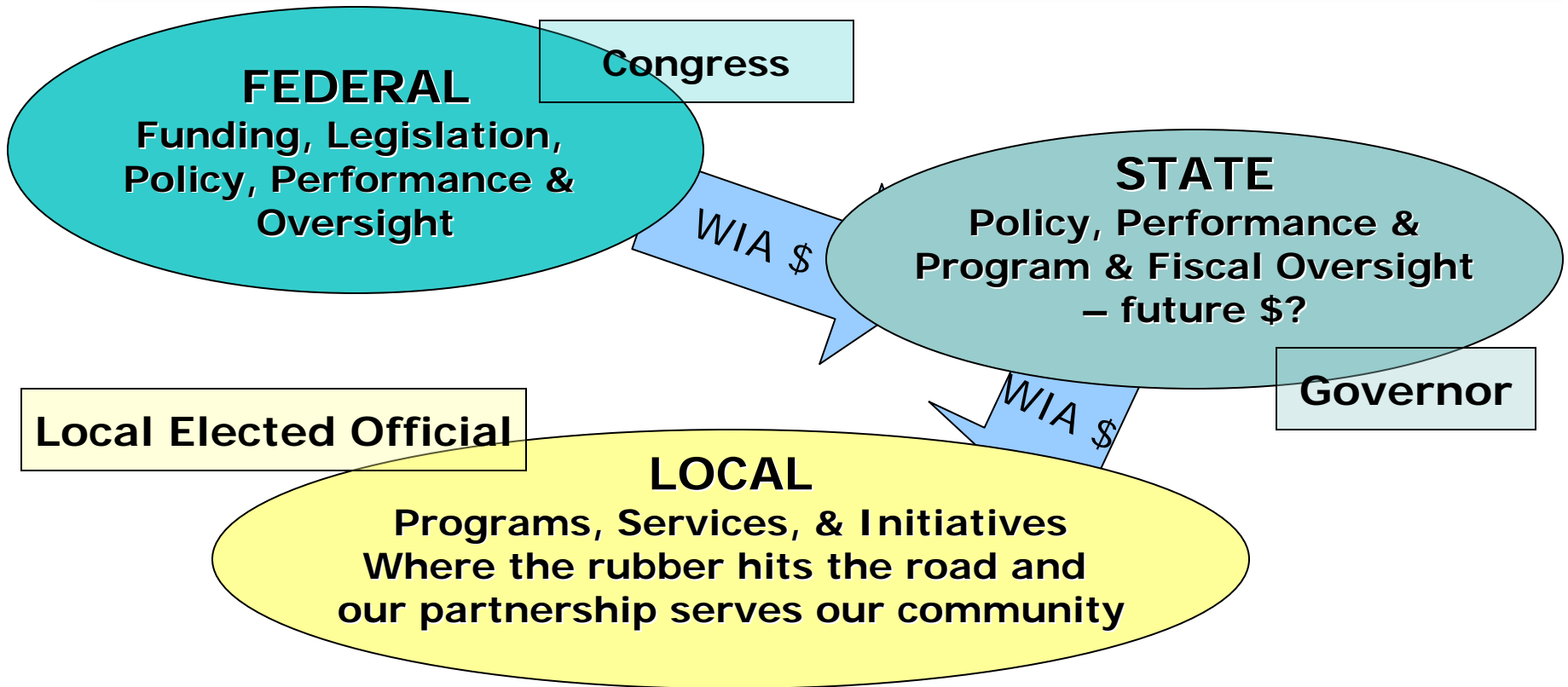
Roles and Responsibilities within our System

- **Workforce Development Council** (continued)
 - Negotiation of local performance measures
 - Assist the Governor in developing the statewide employment statistics system
 - Employer linkages - coordinate the workforce investment activities in the local area with economic development strategies and develop other employer linkages with such activities
 - Promote the participation of private sector employers in the statewide workforce investment system and ensure the effective provision, through the system, of connecting, brokering, and coaching activities, through intermediaries such as the one-stop operator in the local area or through other organizations, to assist such employers in meeting hiring needs.
 - Establish a youth council appointed by the local board

Partnering for Performance: *Washington's Workforce Compact*

- Agreed to by all members of the WTECB
- The core business of the Workforce Development Councils (WDCs) is to convene workforce development partners and stakeholders at the regional level in order to assess skill gaps, to develop the region's workforce development system plan in coordination with economic development, to serve as the regional performance management entity for workforce development, and to facilitate interagency projects and programs.

Structural Overview



Proposed New SAWDC Committees

- Purpose: To increase the effectiveness of our advocacy efforts and guide our local workforce system development for higher performance
 - Policy Committee
 - Program Oversight and Service Delivery Committee