

# Workforce Investment Act (WIA)

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# Trade Adjustment Act (TAA)

# WIA Adult And Dislocated Worker

## **Situation:**

- Not meeting new enrollments/total enrollments for Dislocated Worker
- Under expended on Adult and Dislocated Worker

## **Analysis:**

- Slow traffic/referrals to WIA
- Low intake to WIA enrollment conversion
- Staff training
- Integration

## **Plan of Action:**

- Revise WIA orientation flier
- Revise WIA Orientation presentation
- Integrate with UI Mod 1
- Integrate with Vet's orientation
- A/DW counselors rotate 'on call'
- Training/Education of Employment Services and Business Solutions Teams
- Strategize hiring events with Business Solutions
- Marketing

**Persons Responsible:** Judy Cash, Shannon Booth

# WIA Youth Next Generation Zone

## **Situation:**

- Not meeting new enrollments/total enrollments
- Over expended

## **Analysis:**

- Slow traffic to Next Gen Zone
- Staff training
- Integration

## **Plan of Action:**

- Create WIA orientation flier
- Create WIA Orientation presentation
- Training of Employment Services and Business Solutions Teams
- Strategize hiring events with Business Solutions
- Marketing

**Persons Responsible:** Judy Cash, Anne Millane

# WIA Adult Program ~ 2007

## Contracted Performance Measures

Total Participants	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June
Total to Serve	482											
Carry-In	139											
Percentage	29%											
New Registrants Planned	20											
New Registrants Actual	25											
%	125%											
Current Planned	159											
Current Actual	164											
Percentage	103%											
Employment Exits	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June
Planned	16											
Actual	26											
Percentage	162%											
Non-Positive Exits Planned	0											
Non-Positive Exits Actual	0											
Percentage	0%											
Total Exits Planned	16											
Total Exits Actual	26											
%	162%											
Placement Rate Planned	90%											
Placement Rate Actual	100%											
Percentage	111%											
Wage at Placement	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June
Planned	\$11.00											
Actual	\$9.68											
Percentage	88%											
Expenditures	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June
Planned	\$50,218											
Actual	\$43,663											
Percentage	86%											

# WIA Dislocated Worker Program ~ 2007

## Contracted Performance Measures

Total Participants	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar
Total to Serve	592								
Carry-In	168								
Percentage	28%								
New Registrants Planned	28								
New Registrants Actual	13								
%	46%								
Current Planned	196								
Current Actual	181								
Percentage	92%								
Employment Exits	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar
Planned	22								
Actual	37								
Percentage	168%								
Non-Positive Exits Planned	3								
Non-Positive Exits Actual	0								
Percentage									
Total Exits Planned	25								
Total Exits Actual	37								
Percentage	148%								
Placement Rate Planned	90%								
Placement Rate Actual	100%								
Percentage	111%								
Wage at Placement	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar
Planned	\$14.00								
Actual	\$10.90								
Percentage	78%								
Expenditures	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar
Planned	\$64,280								
Actual	\$42,408								
Percentage	66%								

# WIA Dislocated Worker RRAA2 Services

## Contracted Performance Measures

Total Participants	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June
Total to Serve	97											
Carry-In	65											
Percentage	67%											
<b>New Registrants Planned</b>	<b>2</b>											
<b>New Registrants Actual</b>	<b>1</b>											
<b>Percentage</b>	<b>50%</b>											
Current Planned	65											
Current Actual	71											
Percentage	109%											
Employment Exits	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June
Planned	45											
Actual	51											
Percentage	108%											
<b>Non-Positive Exits Planned</b>	<b>3</b>											
<b>Non-Positive Exits Actual</b>	<b>3</b>											
<b>Percentage</b>	<b>100%</b>											
<b>Total Exits Planned</b>	<b>48</b>											
<b>Total Exits Actual</b>	<b>54</b>											
<b>Percentage</b>	<b>112%</b>											
<b>Placement Rate Planned</b>	<b>90%</b>											
<b>Placement Rate Actual</b>	<b>94%</b>											
<b>Percentage</b>	<b>104%</b>											
Wage at Placement	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June
Planned	\$16.00											
Actual	\$15.74											
Percentage	98%											
Expenditures	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June
Planned	\$52,568											
Actual	\$59,966											
Percentage	114%											

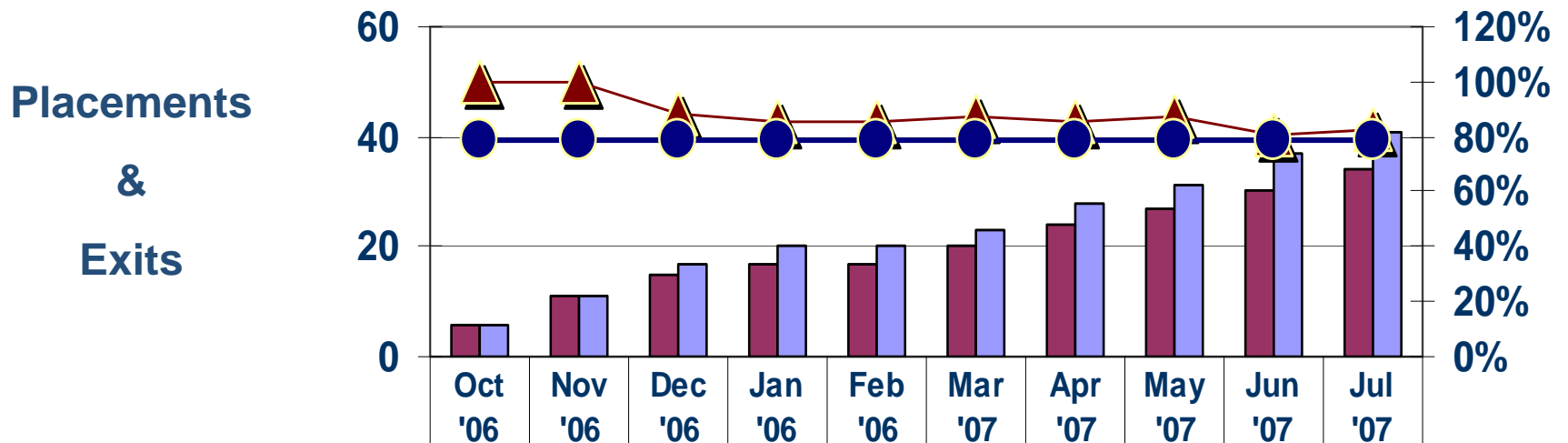
# WIA Youth ~ 2007

## Contracted Performance Measures

Total Participants	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June
Total to Serve	600											
Carry-In Actual	223											
Percentage	37%											
New Registrants Planned	27											
New Registrants Actual	11											
Percentage	41%											
Current Planned	250											
Current Actual	234											
Percentage	94%											
Employment Exits	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June
Planned	18											
Actual	18											
Percentage	100%											
Other Positive Exits Planned	3											
Other Positive Exits Actual	3											
Percentage	100%											
Non-Positive Exits Planned	2											
Non-Positive Exits Actual	0											
Percentage												
Total Exits Planned	23											
Total Exits Actual	21											
Percentage	91%											
Placement Rate Planned	78%											
Placement Rate Actual	86%											
Percentage	110%											
Positive Exit Rate Planned	90%											
Positive Exit Rate Actual	100%											
Percentage	110%											
Wage at Placement	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June
Planned	\$9.00											
Actual	\$8.78											
Percentage	97%											
Expenditures	July	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June
Planned	\$46,275											
Actual	\$79,361											
Percentage	171%											

# TAA Fiscal '06 Placement Performance 10/01/06 to 09/30/07

## TAA Fiscal '06 Placement Performance 10/01/06 to 9/30/07

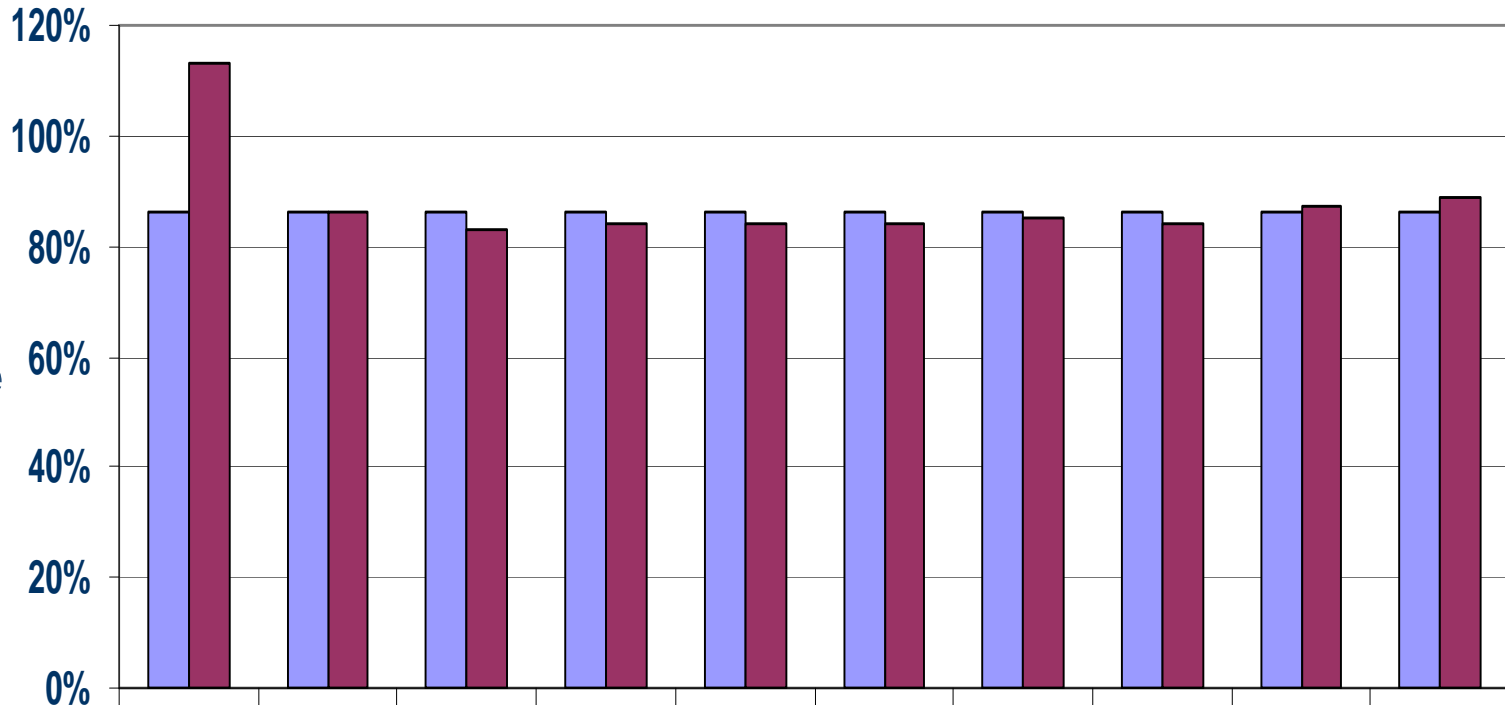


Placement	6	11	15	17	17	20	24	27	30	34
Exits	6	11	17	20	20	23	28	31	37	41
Cumulative Percent Placed	100%	100%	88%	85%	85%	87%	86%	87%	81%	83%
Goal	79%	79%	79%	79%	79%	79%	79%	79%	79%	79%

# TAA Fiscal '06 Wage Performance

## 10/01/06 to 09/30/07

**Wage  
Performance**



	Oct '06	Nov '06	Dec '06	Jan '07	Feb '07	Mar '07	Apr '07	May '07	Jun '07	Jul '07
■ Goal	86.00%	86.00%	86.00%	86.00%	86.00%	86.00%	86.00%	86.00%	86.00%	86.00%
■ Actual Recovery Percentage	113.11%	86.14%	83.16%	83.94%	83.94%	83.81%	84.93%	84.09%	87.15%	88.87%